

EMPLOYMENT HISTORY: Please list positions starting with the most recent. If you need more space you may attach additional sheets. **A resume may be attached but will not be substituted for completion of this section.**

From: _____ To: _____	Position Title: _____ Supervisor: _____
Employer Name and Address	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, Reason _____
Phone number: (_____) _____	Describe duties/responsibilities
E-mail: _____	
Reason for leaving:	
From: _____ To: _____	Position Title: _____ Supervisor: _____
Employer Name and Address	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, Reason _____
Phone number: (_____) _____	Describe duties/responsibilities
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From: _____ To: _____	Position Title: _____ Supervisor: _____
Employer Name and Address	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No, Reason _____
Phone number: (_____) _____	Describe duties/responsibilities
E-mail: _____	
Reason for leaving:	

EMPLOYMENT HISTORY (continued)

Explain any gaps in your employment. _____

REFERENCES: Please list three persons not related to you who have knowledge of your work performance within the last three years.

Name	Occupation	Years Known	Contact Information
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

ADDITIONAL INFORMATION: (Use additional sheets if necessary)

Summarize any additional information you wish concerning your qualifications or interest which relates to the job for which you are applying.

Standards of Customer Service Behavior

La Maestra Community Health Centers has the following set of behaviors, which define what behaviors employees are required to practice while representing LMCHC. Please review these standards to enhance our culture of commitment to service excellence. ***By signing this application, you are indicating that you acknowledge and understand these behavior expectations.***

Attitude

At La Maestra Community Health Centers, we believe that we are here to serve our customers. Our customers include patients and their family/visitors, co-workers, volunteers, and physicians. Our customers' most basic expectation is to be treated with courtesy. We are committed to providing the highest quality of service and meeting our customers' needs with utmost care and courtesy. This commitment must be reflected in our behavior.

Appearance

Our appearance represents the La Maestra Community Health Centers organization. Therefore, our grooming and dress will reflect respect for our customers. While on duty, we will first consider our customer's expectations in how we present ourselves. Our manner and expression will convey our concern for and willingness to serve our customers. We will take pride in our facility and do our part to maintain an uncluttered and litter-free work place.

Communication

The goal of communication is understanding. We must be committed to listening attentively to our customers in order to fully understand their needs. Close attention will be given to both verbal and nonverbal messages. Our messages to customers should be delivered with courtesy, clarity, and care. We must avoid confusing customers and speak in terms they can easily understand. This applies to our greetings and introductions, telephone etiquette, giving directions, customer information & education, and confidentiality.

Response to Customers

We will respond to all of our customers in a way that demonstrates the care, courtesy, and respect our customers deserve. This applies to our response to call lights, and other customers that may have to wait for our services.

Commitment to Co-Workers

As La Maestra Community Health Centers employees, we are linked to one another by a common purpose: serving our patients and our community. Our co-workers, therefore, are our teammates. They deserve our respect. Without their contributions, none of us can do our jobs. Just as we rely on our fellow employees, they rely upon us. Each of us has obligations to our coworkers.

Elevator Etiquette

Elevator etiquette can create a favorable impression for our patients, visitors, and co-workers. Good elevator manners contribute to patient satisfaction and smooth transportation.

Privacy

We will ensure our customers' right to privacy and modesty by creating and maintaining a secure and trusting environment. When entrusted with a customer's affairs, we will treat all information as confidential. Discussion of these matters will be restricted to situations where the information is necessary to meet the customer's health needs. Our concern for customers' privacy will help promote peace of mind and lessen their anxiety.

Safety

Safety must be the responsibility of all La Maestra Community Health Centers employees to ensure an accident-free environment. That is a fundamental part of your job performance. Accidents are the result of actions and attitudes that you can help eliminate.

Sense of Ownership

Every La Maestra Community Health Centers employee must feel a sense of ownership toward his or her job. By this we mean taking pride in what we do, feeling responsible for the outcomes of our efforts, and recognizing our work as a reflection of ourselves.

APPLICANT STATEMENT (Please read this statement carefully before signing this application):

I certify that all information I have stated in this application is true, complete and correct to the best of my knowledge, and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

I understand this application will be active for a period of 30 days; after that time, if I wish to be considered for employment, I must submit a new application.

I understand that that the pre-employment screening requires to successfully pass a pre-employment drug test and employee physical. Candidates who refuse to submit to a drug test or who fail to show up for a drug test will no longer be considered for employment. If a candidate tests positive on an initial screening test the test will be confirmed using gas chromatography. On a receipt of the second positive confirmation test, the employment offer will be formally withdrawn, and the candidate will be provided with a copy of the test results and the reason why he or she is no longer being considered for employment. Under the California Health and Safety Code 126.1 (2005) LMFC, Inc. must ensure that employees are able to safely perform the essential job duties and to ensure that employees do not pose health risk to other staff members and patients we serve. All pre-employment candidates will complete an initial health screening, in an event that a pre-employment candidate does not complete the health screening the candidate will no longer be considered for employment.

I hereby authorize any former employer, its employees and representatives, or any person listed as a reference to provide any and all information deem appropriate regarding my employment and job performance to La Maestra Community Clinics, and any of its employees, representatives and agents. In addition to authorizing the release of any information regarding my employment, I hereby fully waive any rights or claims I have or may have against any former employer, its employees and representatives, former educational institution, or any person listed as a reference from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure or release of such information by any person or party, whether such information is favorable or unfavorable to me may be provided either verbally or in writing.

If I am hired, I understand that I am free to resign at any time, with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without prior notice, this is At-Will employment. This application does not constitute an agreement or contract for any specified period or definite duration. I understand that this is not a guarantee or promise of employment. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing are binding on the company unless they are in writing and signed by the employer's designated representative.

Signature of Applicant: _____

Date Signed: _____